Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data											
Complaint Activity	Pr	evious	nta	2021Thru06-30								
	2016	2017	2018	2019	2020	20211111u00-30						
Number of Complaints Filed	51	40	53	31	37	6						
Number of Complainants	50	40	53	31	37	6						
Repeat Filers	1	0	0	0	0	0						

Complaints by Dosis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Race	18	16	24	13	11	3
Color	7	8	9	5	6	0
Religion	1	1	4	0	0	0
Reprisal	37	27	36	22	20	4
Sex	20	15	24	10	19	1
PDA	0	0	0	1	0	0

National Origin	4	6	8	3	2	1
Equal Pay Act	0	0	0	0	0	0
Age	11	12	22	8	14	2
Disability	10	10	12	10	14	1
Genetics	0	0	0	0	1	0
Non-EEO	0	0	0	1	1	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	4	3	6	2	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	1	1	4	0	2	1
Suspension	1	3	2	1	0	0
Removal	1	2	0	1	4	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	8	8	20	4	4	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	19	27	18	21	2

Sexual	1	0	3	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	0	2	1	0
Promotion/Non-Selection	18	11	16	6	8	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	2	0	0	0
Reasonable Accommodation Disability	2	3	7	2	5	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	0	5	1	0	0
Termination	3	0	0	2	1	0
Terms/Conditions of Employment	22	13	19	12	12	1
Time and Attendance	1	3	4	0	1	1
Training	1	1	3	1	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

					Comp	parative 1	Data	
Processing Time]	Prev	ious	Fiscal Y	ear Data	ı	2021Thru06-
	20)16	20	17	2018	2019	2020	30
Complaints pending during	g fis	cal ye	ear					
Average number of days in investigation	164	4.93	175	.41	182.19	166.11	137.93	140.50
Average number of days in final action	28	28.95		00	24.00	32.65	102.50	54.71
Complaint pending during	fisc	al ye	ar wh	nere h	earing v	vas reque	sted	
Average number of days in investigation	169	9.76	168	.69	193.29	165.05	136.35	138.40
Average number of days in final action	17	7.78	9.6	50	16.70	30.96	84.11	43.75
Complaint pending during	fisc	al yea	ar wh	nere h	earing v	vas not re	equested	
Average number of days in investigation	15:	3.73	191	.67	142.71	169.14	137.78	121.50
Average number of days in final action	39	0.00	37.	50	32.86	41.40	101.33	97.00
					Cor	nparativ	e Data	
Complaints Dismissed by Agency	y		Pre	eviou	s Fiscal	Year Da	ta	2021Thru06-
1-g0-1-0,		201	6 2	2017	2018	2019	2020	30
Total Complaints Dismisse by Agency	ed	6		6	3	6	6	1
Average days pending price to dismissal	or	80.3	0.33 163.5		87	103.33	100.67	97
Con	plai	ints V	Vitho	draw	n by Co	mplaina	nts	
Total Complaints Withdra by Complainants	wn	0	2		6	2	3	1

					(Comp	par	ative	Da	ıta			
Total Final Agency Actions		Pı	revi	ous	Fisc	cal Y	'ear	· Dat	ta		2021	Thru06-	
Finding Discrimination	20	16	20	17	20	18	20	19	20	20		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		5		
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	20	
With Hearing	0	0	0	0	0	0	0	0	0	0	4	80	
Findings of Discrimination	Comparative Data												
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2021	Thru06	
Note: Complaints can be filed	2016 2017 2018 2019 2020									020	30		
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		5		
Race	0	0	0	0	0	0	0	0	0	0	3	60	
Color	0	0	0	0	0	0	0	0	0	0	2	40	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	4	80	
Sex	0	0	0	0	0	0	0	0	0	0	3	60	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	3	60	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

Findings After Hearing	0		0		0		0		0		4	
Race	0	0	0	0	0	0	0	0	0	0	3	75
Color	0	0	0	0	0	0	0	0	0	0	1	25
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	4	100
Sex	0	0	0	0	0	0	0	0	0	0	2	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	3	75
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	1	100
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ata		
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	r Da	ta		2021	Thru06-
Rendered by Issue	20)16	20)17	20)18	20)19	20)20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		5	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	3	60
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	1	20
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	1	20
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	3	60
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	3	60
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	20

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	2	40
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	1	20
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	4	80
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	40
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	3	75
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	$\mid 0 \mid$	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	1	25
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	1	25
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	3	75
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	3	75
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	2	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	1	25
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	4	100
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	50
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1		1		1		1	1	1	1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	1	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-
	2016	2017	2018	2019	2020	30
Total complaints from previous Fiscal Years	29	48	52	43	29	29
Total Complainants	29	48	52	43	29	29
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	28	48	52	43	22	27
Final Agency Action	1	0	0	0	7	1
Appeal with EEOC Office of Federal Operations	52	10	4	4	9	17
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru06-
	2016	2017	2018	2019	2020	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0